

**Public policy to reduce the learning gap between CONAFE and SEP students in the state of Michoacán, Mexico****Política pública para reducir la brecha de aprendizaje entre estudiantes del CONAFE y de la SEP en el estado de Michoacán, México**

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**Abstract**

This proposal is the result of a real qualitative and quantitative investigation of the conditions in which the educational system is for both organizations compared from 2000 to 2018 in Michoacán, The National Council for Educational Development (CONAFE) and the Ministry of Public Education (SEP). The validity of the hypothesis required the application of a multimodal structured survey in 2017, and allowed to verify the learning gap between CONAFE and SEP students in Michoacán. The purpose of this chapter is to design an appropriate public policy on educational matters that allows solving the hypothesis: Reduce the learning gap between students of two public organisms that provide basic education in the state of Michoacán, CONAFE and the regular service of the SEP in general. The proposal is framed in the Logical Framework Methodology model, recommended for Mexico by the National Council for the Evaluation of Social Programs (CONEVAL). The proposal adds steps to the guiding model that allow clarifying how to design an educational public policy to be presented in the instances of programmatic decision; consider eleven stages and not just eight.

**Educational Public Policy, Learning gap, CONAFE, regular service of SEP, Logical Framework Methodology**

**Resumen**

En la presente investigación, se muestra un análisis jurídico nacional en correspondencia al derecho laboral de la participación de los trabajadores en las utilidades de las empresas en México, mostrando en el mismo estudio, su fundamentación jurídica y el procedimiento de cálculo conforme a lo establecido en la Constitución Política de los Estados Unidos Mexicanos, la Ley Federal del Trabajo y la Ley del Impuesto Sobre la Renta para el caso de las personas morales. Asimismo, con base en la estadística descriptiva se exhibe el comportamiento sobre la manifestación del cumplimiento en la presentación de la declaración anual del régimen fiscal analizado, así como la expresión de los montos distribuidos entre sus subordinados; con cifras emitidas por el Servicio de Administración Tributaria (SAT) en su padrón de contribuyentes y datos anonimizados por los ejercicios fiscales del 2010 al 2015. De igual forma, en atención a los datos disponibles de la Encuesta Nacional de Ingresos y Gastos en los Hogares (ENIGH) por los años 2012, 2014, 2015, 2016 y 2018, se ostenta una amplia brecha en la dispersión y bajos ingresos de la percepción económica presentada.

**Reparto de utilidades, Derecho laboral, Personas morales**

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**Introduction**

In this paper, the problem identified is resolved, which is the learning gap (BA), and it was possible to establish through a quantitative and qualitative research. The analysis allowed the BA to be determined as a dependent variable based on three independent variables, the Public Education Policy (PPE), the Socio-Economic Profile (PSE), and the School Potential (PE).

The Learning Gap can be defined as the difference in learning that exists between some students and others, considering the relationship of socioeconomic profile, school potential, the level of achievement of learning in reading and the institutional capacity of educational public policies to reach his objectives.

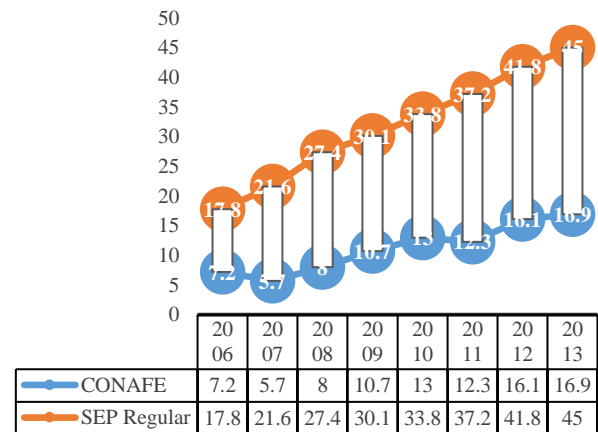
The Public Education Policy is defined as a set of interrelated decisions that are adopted by an actor or groups of political actors that involve the definition of goals and means for their achievement in the framework of solving a public educational problem, associated with decisions they adopt Governments and their representatives through their institutions.

The Socioeconomic Profile is defined as the socioeconomic status of the students, considering their context, their integration and school performance. And the School Power is the institutional capacity of the schools, which integrates the organizational aspects, resources, teaching profile and its evaluation.

Through a quantitative analysis of hard data, the result of international and national evaluations, the learning gap that our country maintains with respect to other countries and within the country was determined between two organizations that provide basic education, 1) CONAFE and 2) the SEP in its regular general services in public schools, focused on primary education in its field of oral and written language and communication, recognized as a “Spanish” subject. Without neglecting the other areas of knowledge: Mathematics and Science as a logical and theoretical consequence of the mastery of language, which can be observed in a concentrated way in Graphic 1. The study addressed the theories that support the study variables and their conceptualization for the entity. It was analyzed from two perspectives: 1) the humanistic critical theory adopted by UNESCO, and; 2) the economist functionalist theory, adopted by the OECD.

Both coincide in the search for better results and coordination in educational matters as a pillar of formation of the social individual necessary to face the challenges and problems of a globalized world.

Results concentrated in good and excellent level



**Graphic 1** Average results by modality in primary education, 2006-2013

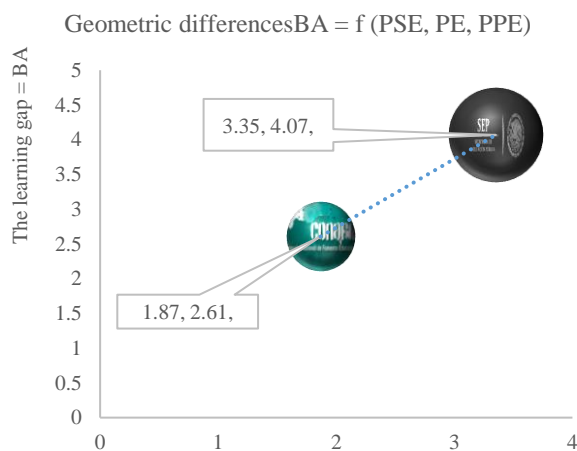
Source: Own elaboration based on data from the Center for Social Studies and Public Opinion (CESOP, 2015)

The foregoing allowed the learning gap to be clearly established as a study problem, whose research hypothesis was put forward as follows: Implementing an educational public policy that allows improving the Socioeconomic Profile and School Potential of CONAFE students, it is possible close the learning gap that these maintain with respect to the students of the regular SEP, in primary education in Michoacán. As well as independent variables, 1) The Public Education Policy (PPE); 2) The Socioeconomic Profile (PSE), and; 3) The School Potential; in addition to the method and approaches proposed to address the problem analysis in context.

The analysis of the bibliography determined the most relevant aspects, elements and dimensions for the study variables and contextualized the necessary indicators for the design of the research survey, applied as a data collection instrument to the target population: teachers of the state of Michoacán, for the organizations involved in the provision of primary education to students of school age, both CONAFE and the regular SEP, and allowed to define the research variables from a socioeconomic, educational and normative perspective of educational public policies in our country.

However, the educational gap, which is abstractly analyzed for primary education in the language (Spanish) has a smaller learning gap. Quantitative data show that for math and science, the gap is even greater; and it can be considered from the theory that these are a consequence of the construction of new knowledge under the domain of language.

The results obtained allowed to identify and analyze the highest peaks of behavior between the two organisms, and focus attention on the indicators that present the greatest differences. For which, a model of Cartesian graphical representation and linear mathematics was designed to quantify the study variables in a scheme. Combining the indicators of the variables from a non-probabilistic approach, through an analysis of weighted means of unit proportional behavior with data obtained from the applied survey, which are observed in Graphic 2.



**Graphic 2** Graphical representation of the components of the variables

Source: own elaboration with data from the applied research survey

It can be clearly seen that there is a significant difference in the value concentrates for each variable. For example, the Socioeconomic Profile (PSE) variable, CONAFE has a concentrated value of 1.87 points, while the SEP obtains a concentrated value of 3.35 points, which marks a gap between agencies for the same variable of 1.48 points, positive for the SEP. The same is true for the other variables, in the case of School Potential (PE) the difference is 1.46 points, also positive for the SEP; and in the case of the PPE the difference is again positive for the SEP with a difference of 6.71 points.

In general, the position of the sphere with respect to the learning gap that is quantified in the vertical axis (of the ordinates) shows that the farther up and up is the organism evaluated will be better. Therefore, the public policy to be designed will be one that allows improving CONAFE results and positions it as far to the right and up as necessary to reach the SEP body. The concentrated values of the SEP variables will be the new indicators to be achieved by CONAFE as objectives and goals in the design of Public Policy.

### Public Policy Proposal

The arithmetic results obtained for the SEP (Graphic 2) will be the indicators that CONAFE will aim to achieve in Michoacán based on the hypothesis proposed to improve its results and indicators and reduce the learning gap that exists in its students regarding the Regular SEP in primary education in the state of Michoacán.

The public policy proposal in educational matters is made considering the elements and design model based on the Logical Framework Methodology (MML), recommended for the design, implementation and evaluation of public policies in our country by CONEVAL (ILPES, 2004), and must be aligned with the regulatory standards detailed below: The National Development Plan is aligned according to the Planning Law and the Political Constitution of the United Mexican States (art. 26 and 134), through the Federation Expenditure Budget (Results Based Budget), establishing that the Sectorial and Social Programs will have a Matrix of Results Indicators (MIR), a requirement of the long-term strategic planning of the Federal Public Administration and its federal entities for the fulfillment of the great national objectives, goals and government strategies; part of the New Public Management and Results Management strategy and the Performance Evaluation System. The MIR will be based on the Logical Framework Matrix.

The educational public policy proposal presented below is outlined in steps of a process, with aspects and elements that nourish the logical framework matrix (MML). It describes the analysis of those involved, the process of weighting specific weights of the groups involved, and their risks or threats in the possible intervention of public policy.

The MIR, a consequence of the Logical Framework methodology, establishes the indicators of the budget program, for compliance. Subsequently, the costs of the program, the budget, its impact on the institutional macro budget and those responsible are addressed (considering the educational expenditure of the PEF 2016). Giving way to the proposal of educational public policy, which seeks to solve the research problem: The learning gap between the students of CONAFE and the regular SEP, in primary education, in the state of Michoacán.

**Analysis of involved**

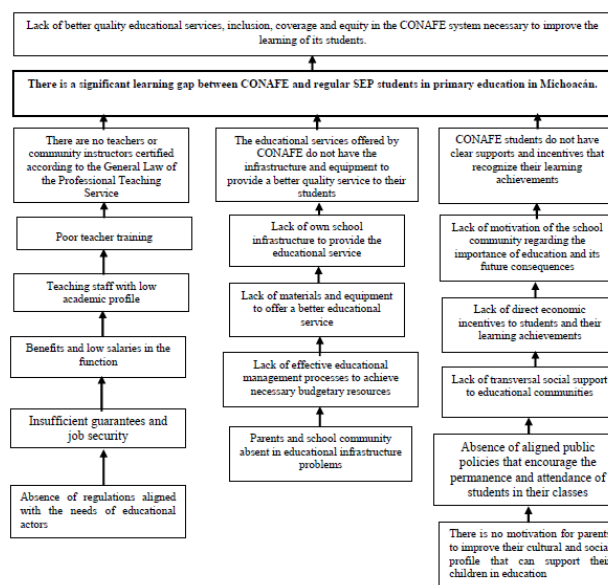
The analysis of those involved is presented in the following Table of Expectations (1), in which the strength of 1 to 5 points is established, the negative valence for the resistance groups. The total result is the multiple of the valence by force. Positive results are expected to maintain compliance and effectiveness (efficiency and effectiveness). Leaders for Community Education or LEC teachers are considered involved for CONAFE. For the SEP, the most representative unions of the entity, the National Union of Education Workers (SNTE) and the National Coordinator of Education Workers (CNTE) are considered to be involved.

Group	Interest or expectation (positive, if they benefit within the program, and negative if it hurts)	Valencia (V)	Strength (F)	Resulting (V * F)
LEC's currently in CONAFE	They are a focus of criticism for the results and characteristics of the system. However, they will be great beneficiaries of integrating the program.	Positive	3	+ 3
Union of workers of SNTE and CNTE	They are groups that can present resistance, depending on the possible hiring of teachers under conditions of law and without integrating them into any teachers union.	Negative	2	- 2
Parties and political groups	In electoral times there is a high burden of social and political conflicts in communities far from the entity. It can be a factor that reduces the strength of the program.	Negative	1	- 1
Villagers in the communities	Group directly and indirectly benefited from the consolidation of a better educational service, so their support is expected.	Positive	3	+ 3
CONAFE students	They are the main beneficiaries. The expectation is positive considering the short-term benefits in terms of resources.	positive	3	+ 3

**Table 1** Expectations table of the stakeholder analysis  
Source: own elaboration based on the MML (ILPES, 2004)

The behaviors of the groups or individuals involved can be differentiated by geography or other factors, such as crime and insecurity, or social groups that deprive in areas or regions of the entity. However, not all of these factors were possible to be included due to their complexity of study. In the end the arithmetic sum is positive of + 6 points, which implies that there are more positive than negative aspects in the proposal.

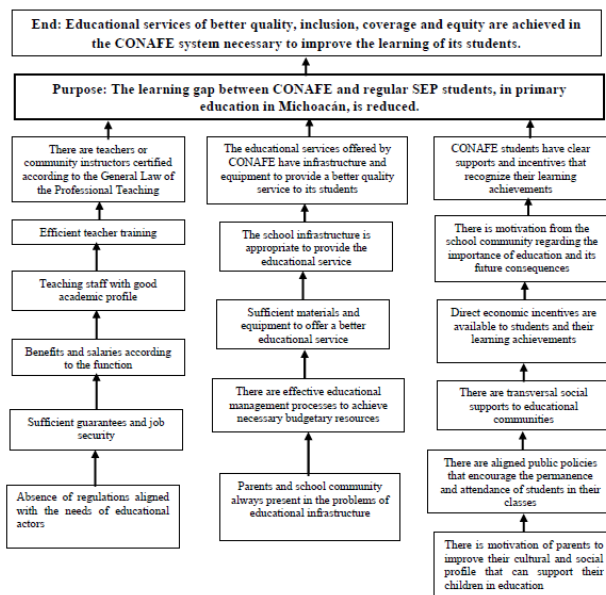
**Problem Tree**



**Figure 1** Problem Tree  
Source: Own elaboration based on the MML (ILPES, 2004; CONAFE, 2016a, 2016b)

The problem tree, Figure 1, is the result of the diagnosis, foundation, conceptualization and identification of the research problem and its relational variables, which has been configured with the triangulation of hard data and the results of the field work (surveys and analysis of data) initially raised.

## Objective Tree



**Figure 2** Objective Tree

Source: Own elaboration based on the MML (ILPES, 2004; CONAFE, 2016a, 2016b)

The objective tree presented in Figure 2 is the positive conversion of the negative situations detected in the problem tree.

## Alternative solutions

In this phase it consists of analyzing in a strategic way the options that allow to reach the objectives. It is carried out, preferably, by levels, from below, (of the activities or level 4), to the components (level 3); and with it, achieve the ends and objectives (level 2 and 1). Looking for creative strategies of government actions, feasible and achievable, to solve, comprehensively, each problem encountered at each level of the process. It involves selecting the best options, tasks to be performed, within the sector or cross-sectional of other sectors. Among the solution alternatives, 4 stand out, taken into account to solve the identified problem. Components and their activities for the achievement of the proposed services:

A. Certify CONAFE teachers with a bachelor's level.

1. Free teacher update program.
2. Teacher hiring program based on the Law (LGSPD).

B. Equip with multipurpose classrooms for each group / for each LEC.

1. Donation of the land by the community.
2. Classroom construction.

3. Classroom equipment.

C. Grant scholarships for academic achievement to each student of CONAFE.

1. Guidelines and call for scholarships.
2. Participants or beneficiaries.
3. Delivery of scholarships to beneficiaries.

D. Modify contract regulations for LEC, according to the LGSPD.

1. Delivery of proposal to the executive instances.
2. Approval.
3. Implementation, control and monitoring.
4. Evaluation.

## Justification, coverage, target population

The justification of the proposals is based on the public policies in force in our country and the alignment that, since 2011, concurs in relation to international human rights agreements, mandatory for Mexico. Considering in this, to the article Third constitutional, international agreements on educational matters, the National Development Plan 2013-2018, in relation to educational quality; and the National CONAFE Program, in its objective 1, to promote access to educational services in basic education.

In relation to coverage and target population, basic education is involved in the primary sub-level, for students enrolled in community education provided by CONAFE, at school age, existing, for 4,879 students and those incorporated into the dates prior to the implementation of the program, as well as the 485 community instructors (LECs) and their new incorporations.

The program considers the educational services provided by CONAFE in Michoacán, as the initial objective of the proposed educational public policy program, which will seek to reverse the results and close the learning gap detected in this research.

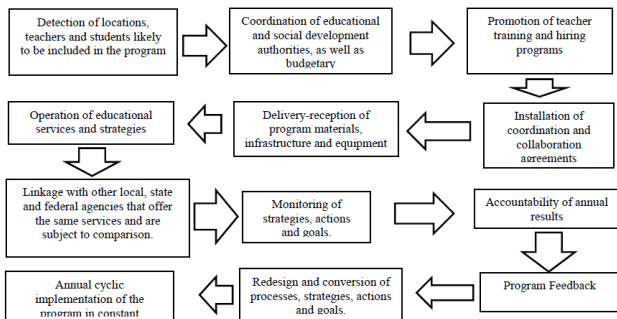
For this, the design considers a long-term evaluation period of (6 years), medium term (3 years), and short term (one year or school year). The goals and activities, as well as their follow-up, are set out in the design (paragraph 6.4).

**Intervention Design**

The program will consist of addressing the 3 central aspects identified:

1. Teacher training and hiring of certified teaching staff.
2. Infrastructure and equipment of prototype multi-purpose classrooms in the communities where the community education service is offered.
3. Improvement of socioeconomic conditions of the school community, granting scholarships for academic and social achievements of students.

According to the variables: the learning gap, the socioeconomic profile and the school potential, and the educational public policy as a pivotal factor for the achievement of the objectives, it is reached, considering the intervention flow Figure (Figure 3).



**Figure 3** Intervention flow  
Source: own elaboration based on the MML (ILPES, 2004; CONAFE, 2016)

**Logical Framework Matrix**

In the Logical Framework Matrix (table 2), the concentrated values of the variables for the SEP will be the indicators to be achieved by CONAFE. Therefore, it will seek to improve the aspects that influence the study variables for this organism, and are prioritized in the sense of the objective and goals proposed for a given time (long term = 6 years; medium = 3 years, already short term = 1 year or school year). It is important to consider that the projected program implementation times do not necessarily coincide with the results evaluation times, and may be more extensive and / or subsequent to its implementation.

	Narrative summary	Indicators	Means of verification	Assumptions
Objective or purpose	Close the language learning gap of CONAFE students regarding the regular SEP in primary education in Michoacán	Percentage of CONAFE students who have managed to close the learning gap regarding the level of the regular SEP.	Results of the applied research survey. And data from INEGI, SEP, INEE and PISA.	The actors improve their perception of community education and are interested in developing their learning.
Impact purpose	The language learning gap between CONAFE and the regular primary SEP in Michoacán has closed.	Percentage of improvement of the learning gap. Percentage of improvement of educational public policy. Percentage of improvement of the socioeconomic profile. Percentage improvement of school potential.	Results of the applied research survey. Focused survey application. Statistical data and standards of the SEP and CONAFE.	The population makes use of the program and its services. Teachers meet and commit to the proposed objectives.
Components or services	A. LEC with higher education certificate in CONAFE, guaranteed. B. Multipurpose room equipped for each LEC, working. C. Scholarship for academic-social achievement, working. D. Regulatory modification for teacher contracts by the LGSPD.	Percentage of LEC instructors trained at the end of the program. Percentage of multi-purpose classrooms in operation per school year. Number of scholarships awarded per school year. Number of teachers hired for CONAFE under the LGSPD.	Registration of the objective training program. Registration of classrooms built and functioning. Registration of the scholarship program to target population. Budget verification in PPEF and PEF's.	What is learned applies. Teachers remain and attend their teaching activities in defined places. There is no union conflict with the services provided.
Activities to achieve services	A.1. Free teacher update. A.2. Teacher hiring based on LGSPD. B.1. Donation of land. B.2. Classroom construction B.3. Classroom equipment. C.1. Guidelines and call. C.2. Participants. C.3. Scholarship delivery. D.1. Proposal delivery. D.2. Approval. D.3. Implementation. D.4. Evaluation.	Annual cost of LEC training Annual cost of hiring via LGSPD. Construction cost per classroom. Equipment cost Annual cost of the scholarship program. Cost of design, planning, management and approval. Cost of implementation Evaluation cost	Accounting records of the program. Federation Expenditure Budget Project (PPEF). PEF. Reports of the results of the organizations involved regarding the program implemented.	Political will of the actors and decision makers. Financially encourage the students. Communities donate the land. Sufficient budgetary resources are allocated to fulfill the program.

**Table 1** Logical Framework Matrix  
Source: own elaboration based on the MML (ILPES, 2004)

**Matrix of results indicators (MIR)**

The matrix of results or monitoring indicators is aligned with the indicators established in the logical framework matrix (MML), developing the second column, so that it defines the indicators of each level, its method and calculation formula. The MIR matrix must be a single Table, but it is presented in 4 parts, for better visualization. Part 1, corresponds to the objective or purpose (upper level or level 1); then part 2, corresponds to purpose or impact (level 2); Subsequently, part 3 corresponds to the components (level 3); and part 4, corresponding to the activities (level 4). Each Table establishes the indicator, its objective, its definition, its method of calculation and its temporality of reference, as well as its unit of measurement. The rate is not considered because it is a newly created program. Part 1, corresponding to the objective or purpose of the matrix.

	Indicators	Objective	Definition	Calculation method	Reference
Objective or purpose	Percentage of CONAFE students who have managed to close the learning gap regarding the level of the regular SEP.	Contribute to closing the learning gap of all CONAFE elementary school students, regarding students of the regular SEP, in language and communication.	It measures the proportion of students who enter the program in the approval cycle and obtain sufficient or greater results in national or international tests in the subsequent school year.	(Students of the program that obtain sufficient or greater results in national or international assessments in the t-cycle among the total number of students enrolled in the program in year t-1) multiplied by 100.	Period : Sexennial Frequency: Annual Unit of measurement: Percentage

**Table 2** Matrix of Results Indicators or MIR (part 1. Objective)  
Source: own elaboration based on the MML (ILPES, 2004, CONEVAL, 2018)

Part 2, corresponding to the level of purpose or impact of the matrix. It is presented below in Table 4.

	Indicators	Objective	Definition	Calculation method	Reference
Purpose or impact	Percentage of improvement of the learning gap.	Students who participate present improvements in their indicators regarding the learning gap.	It measures the proportion of students within the program who present an improvement in the indicators of the learning gap in the final annual evaluation of the school year (applied survey).	(Students of the program that go from an initial result "r" to a better one "r + i", divided by the total number of participants in cycle t) multiplied by 100.	Period :
	Percentage of improvement of educational public policy.	The students who participate present improvements in their indicators regarding the Public Education Policy.	It measures the proportion of students within the program who present an improvement in the indicators of educational public policy in the final annual evaluation of the school year (applied survey).	(Students of the program that go from an initial result "r" to a better one "r + i", divided by the total number of participants in cycle t) multiplied by 100.	Sexennial
	Percentage of improvement of the socio-economic profile.	Participating students show improvements in their indicators regarding the socio-economic profile.	It measures the proportion of students within the program who present an improvement in the indicators of the socioeconomic profile in the final annual evaluation of the school year (applied survey).	(Students of the program that go from an initial result "r" to a better one "r + i", divided by the total number of participants in cycle t) multiplied by 100.	
	Percentage of improvement of school potential.	Students who participate present improvements in their indicators regarding school potential.	It measures the proportion of students within the program who present an improvement in the indicators of school potential in the final annual evaluation of the school year (applied survey).	(Students of the program that go from an initial result "r" to a better one "r + i", divided by the total number of participants in cycle t) multiplied by 100.	Frequency:

**Table 3** Matrix of Results Indicators or MIR (part 2. Purpose).  
Source: own elaboration based on the MML (ILPES, 2004, CONEVAL, 2018)

Part 3, corresponding to the matrix components is presented in Table 5.

	Indicators	Objective	Definition	Calculation method	Reference
Componentes o servicios	Percentage of LEC instructors trained at the end of the program.	Training of instructors to measure the efficiency of the program.	Measure the percentage of instructors enrolled in the program who pass the school year following their preparation.	(LEC teachers of the program that approve their cycle or grade level in their training at time t, divided by the total number of teachers in the program in year t-1) multiplied by 100.	Period: Sexennial  Frequency: Annual or semi-annual  Unit of measurement: Percentage
	Percentage of multi-purpose classrooms in operation per school year.	Build sufficient school infrastructure for program implementation.	Measure the percentage of multi-purpose classrooms in operation per school year with respect to the total programmed.	(Multipurpose classrooms in operation in the school year t, divided by the total number of classrooms projected at the end of the program at time t-1) multiplied by 100.	Period: Biennial  Frequency: Annual  Unit of measurement: Percentage
	Percentage of scholarships awarded per school year.	Contribute to improving the learning gap according to the socio-economic profile of the participants.	It measures the percentage of school scholarships of the program delivered and received at time t, with respect to the total programmed.	Scholarships for the program awarded to students at time t, divided by the total projected at time t-1) multiplied by 100.	Period: Sexennial  Frequency: Annual or semi-annual  Unit of measurement: Percentage
	Percentage of teachers hired for CONAFE under the LGSPD.	Contribute to the program compliance with the law (LGSPD) to achieve the suitability of the CONAFE teaching profile.	It measures the percentage of CONAFE teachers who comply with the hiring rules framed in the LGSPD in force at the start of the program.	(Teachers hired through the law in force at time t, divided by the total number of teachers existing at time t) multiplied by 100.	Period: Sexennial  Frequency: Annual or semi-annual  Unit of measurement: Percentage

**Table 4** Matrix of Results Indicators or MIR (part 3. Components)  
Source: own elaboration based on the MML (ILPES, 2004, CONEVAL, 2018)

Part 4, corresponding to the activities for the achievement of the matrix (Table 6).

	Indicators	objective	Definition	Calculation method	Reference
Activities to achieve services	Annual cost of LEC training.	Establish the annual amount allocated to the training of the LECs	It measures the annual cost of teacher training aimed at improving the academic profile of the LEC at time t, until they achieve their professionalization (degree).	Sum of costs allocated to teacher training of LECs in year t.	Periodo: Sexenal  Frecuencia: Anual  Unidad de medida: Pesos
	Annual cost of hiring teachers via LGSPD.	Determine the annual amount of teacher hiring via the LGSPD lay	It measures the annual cost of hiring teachers through the LGSPD lay in year t	Sum of costs of hiring teachers with suitable profile according to the LGSPD in year t.	Periodo: Sexenal  Frecuencia: Anual  Unidad de medida: Pesos
	Average cost of construction per classroom.	Establish the average unit cost of construction of the multipurpose classrooms of the program	Measure the average construction cost of each multi-purpose classroom at time t at current prices.	Sum of construction costs of all multi-purpose classrooms at time t, divided by the number of classrooms.	Period: Sexennial  Frequency: Annual  Unit of measurement: Pesos
	Average cost of equipment.	Establish the average unit cost of equipment for the multipurpose classrooms of the program	Measure the average equipment cost of each multi-purpose classroom at time t at current prices.	Sum of equipment costs of all multipurpose classrooms at time t, divided by the number of classrooms.	Period: Sexennial  Frequency: Annual  Unit of measurement: Pesos
	Annual cost of the scholarship program.	Establish the annual amount of the cost of school scholarships	It measures the annual amount of the cost of scholarships for students participating in the program.	Sum of costs of all scholarships for students of the program in year t.	Period: Sexennial  Frequency: Annual  Unit of measurement: Pesos
	Cost of design, planning, management and approval.	Establish the annual amount of the cost of design, planning, management and approval of the program.	It measures the annual amount of the cost of design, planning, resource management and program approval.	Sum of design, planning, management and approval costs of the program at time t.	Period: Sexennial  Frequency: Annual  Unit of measurement: Pesos
	Cost of implementation	Establish the annual amount of program implementation, monitoring and control	It measures the annual cost for implementation, monitoring and control of the program. It includes material, human and financial resources.	Sum of costs of implementation, monitoring and control of the program in time t.	Period: Sexennial  Frequency: Annual  Unit of measurement: Pesos
	Evaluation costs	Establish the annual amount of the internal and external evaluation of the program, as well as its accountability.	It measures the annual cost for the evaluation and accountability of the program. It includes internal and external evaluation.	Sum of evaluation and accountability costs of the program at time t.	Period: Sexennial  Frequency: Annual  Unit of measurement: Pesos

**Table 5** Matrix of Results Indicators or MIR (part 4. Activities)  
Source: own elaboration based on the MML (ILPES, 2004, CONEVAL, 2018)



In the activity phase it is possible to calculate progress percentages in relation to costs. However, because it is a new program, it is more feasible to calculate the amounts by activity and in the matrix of indicators of the second year to be able to calculate percentages or rates, and also to be able to establish compliance means.

### Estimation of operating costs

The cost estimates, as well as the budget and impact, which are developed below are based on the 2016 Federation Expenditure Budget, and the unit costs are obtained from the means established for the costs of each service of the same year. The amounts are approximate but can be considered for the initial calculation of the final budget runs according to the applicable budget law (DOF, 2015).

Service	Description	Annual unit cost approx.	Total annual cost approx.
Recruitment of certified teachers	It requires the hiring of 485 teachers with teaching certificate (degree).	\$84,000.00	\$40,740,000.00
LEC Instructor Training	Training of at least 61% of the 485 LECs with a baccalaureate certificate, to achieve their higher education certification (396 individuals).	\$15,000.00	\$5,940,000.00
Prototype classrooms	485 prototype classrooms per community / educational service teacher.	\$1,000,000.00	\$485,000,000.00
Prototype classroom equipment	Classroom equipment with furniture and equipment.	\$100,000.00	\$48,500,000.00
Student Scholarships / School Achievement	Consider 4,879 students, at an average incentive: \$ 220 bimonthly.	\$1,100.00	\$5,366,900.00
Process management, planning, design and monitoring.	Consider a process management team of 6 people.	\$150,000.00	\$900,000.00
<b>Total</b>		<b>\$1,350,100.00</b>	<b>\$585,446,900.00</b>

**Table 6** Estimación de costos del proyecto o programa de intervención

Source: Own elaboration based on the MML (ILPES, 2004: CONAFE, 2016)

It is possible to dispense or reduce some costs depending on suppliers and priority activities that can be determined when designing the tentative budget. It is proposed to consider 6% of the total amount for operating expenses, not included in the costs of processes, planning, design and monitoring of Table 1.

### Budget and budgetary impact

#### Budget

The budget considered for the operation of the program is additional to that allocated by the Chamber of Deputies and the PEF 2016, for the agency (CONAFE). For what is required of the management in the legislature and in the design of the budget by the SHCP (DOF, 2015). The efforts and managers are expected to carry out the proceedings in the units involved and their extension is achieved, which is currently around 5 billion pesos annually in the chapters of direct and indirect current expenditure.

#### Budget impact

The budgetary impact represents an approximate of 11 to 12% additional to the budget approved in the 2016 PEF of 4.9 billion pesos per year (considering that the 2017 public account has not yet been approved or completed at the date of publication of the text).

#### Responsible

The implementation, monitoring, control, evaluation and accountability will be in charge of the executive authorities of the CONAFE services agency. The external evaluation will be carried out by the authorities destined for this purpose, CONEVAL, the INEE or some agency contracted for it. It is possible to include international organizations such as the OECD and UNESCO. The publication of results will be in charge of the agency, in compliance with the applicable regulatory and regulatory provisions.

#### Educational public policy proposal

With the intention that the proposal be clearly identified from its nomenclature, a title is proposed according to the problem that is intended to be solved, so it is assigned:

#### “NO LEARNING GAP”

The program “Without learning gap” is a strategy of inclusion, equity and social justice in educational matters, of a state nature, which in its first stage will have as its objective focused the school communities of CONAFE of primary education in Michoacán. It seeks to guarantee access to quality education in terms of the third constitutional article, allowing to improve the results and achieve educational goals, leveling learning in relation to regular SEP students in the short, medium and long term, generating a standard Starting from student learning that allows joint progress towards the objectives and goals proposed by national and international organizations in the field of evaluation.

For the achievement of its objectives, it considers the coordination between the dependencies of the public administration and federal, state and local agencies that directly affect CONAFE and the SEP, federal and decentralized in the state of Michoacán, as well as organisms, dependencies and transversal programs of possible contribution in the solution of the multifactor problem implicit in the task. Similarly, establish coordination with the entities and bodies for evaluation, transparency and accountability.

The institution responsible for the program will be a decentralized body of the SEP, coordinated with the institutions and agencies of the public administration through the Education Sector Program and the National Development Plan.

#### Linked institutions

- Intersectoral commission of plans and programs derived from the PND. Instance of collaboration and strengthening of the lines of action between the sectors and programs Educational, Social Development and Health, and levels of government.
- The Secretary of Public Education, SEP. In its federal and state decentralized scope in Michoacán.
- The National Council for Educational Development, CONAFE, in its federal and delegation in the state of Michoacán.
- The National Institute of Educational Evaluation, in its national scope of contribution for the establishment of educational indicators and guidelines.
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- The General Coordination of the Professional Teaching Service, CGSPD, in its national field of contribution to the professional development of teachers.
- The Secretary of Social Development, SEDESOL, in its transversal scope and contribution to educational goals.
- The Ministry of Social and Human Development in the State of Michoacán, SEDESOH, in its cross-cutting area and contributing to educational goals.
- The Secretary of Health, SSA, in its federal and state cross-sectional area and contributing to the goals of improving the HDI index.
- The Congress of the Union, in its scope of the Chamber of Deputies, approval and budgetary regulation of the Superior Audit of the Federation.
- The Ministry of Finance and Public Credit, SHCP, in its federal and state scope, for design, programming and budget.
- National Council for the Evaluation of Social Development Policy, CONEVAL, in its national autonomous field of contribution in the design, planning and evaluation of social programs.

#### General objectives

Close the learning gap between CONAFE students and regular SEP students, in basic education in the state of Michoacán, based on the integral feeding of students, income and socioeconomic educational destiny of families in inequality, as well as the attention to the professional professional preparation, motor of development of the knowledge and knowledge of its students.

#### Specific objectives

1. Reduce the learning gap between CONAFE students and regular SEP students in the state of Michoacán, in the language and communication training field, in primary education in the state of Michoacán.
2. Guarantee teachers or Leaders for Community Education (LECs), professionalized, with a minimum level of higher education, undergraduate.
3. Certify the teacher training and professionalization of the current LECs that do not have an adequate or lower profile at the higher level, undergraduate.

4. Have adequate and functional infrastructure for the educational attention of CONAFE students, with multipurpose classrooms and complete equipment.
5. Provide scholarships for academic and social achievement to CONAFE students that allow to enhance their skills, abilities, abilities and skills, as well as their full dedication to knowledge and knowledge.

### Strategic axes

- **Income:** Hiring, professionalization and teacher training policies are promoted, which directly index the school potential, and guarantee better incomes, a better professional profile and competitiveness that allows to guarantee a better standard of living of the educational actors involved. Social support economic policies are developed for students that guarantee their school permanence and a better socio-educational profile of CONAFE students.
- **Learning:** With the objective of achieving better results and levels of learning of the implicit educational communities, the plans and programs of primary education are aligned to the national and international goals through the guarantee of incorporation of professionalized teaching staff in educational matters and with suitable profile. Participation in terms of equity of students to achieve better performance and learning will be a constant engine of the program and its actors in the implemented public policy.
- **Food and health:** With the intention of strengthening the adequate feeding of the students, we will seek to contribute to the integration of school canteens, provided by the transverse programs of SEDESOL and SEDESOLH, as well as the monitoring of health outcomes in the educational communities by the SSA.

- **Social Development:** Considering that at a higher level of education in the communities there are better conditions of innovation, entrepreneurship, knowledge, knowledge and skills as an engine of economic and social development of the regions and productive sectors, the school-community relationship with cross-cutting programs of SEDESOL and SEDESOLH that allow the development of culture, sports and employment for the integral achievement of coexistence and social peace.

### Target population

The actions will seek to attend the educational communities of CONAFE of primary education in Michoacán, an approximate universe of 72 thousand inhabitants that are developed in the communities, 485 LEC teachers, and 18 thousand students (CONAFE, 2016c; INEGI, 2017).

### Regulatory framework

PND in its goal III. Mexico with quality education, Planning Law, PSE, PSS, PSDS, Art. 3rd, and 73, 26 and 134 Constitutional, General Education Law, Fiscal Coordination Law, General Law of the Professional Teaching Service, General Guidelines for the Evaluation of Federal Federal Public Administration Programs, Budget and Public Finance Law (CEFP, 2016; CESOP, 2015; CONAFE, 2015, 2016, 2016a, 2016b, 2016c; CONEVAL, 2018; DOF, 2013, 2015; PND, 2007, 2013; PSE, 2013).

### Conclusions

An intervention proposal was designed based on an analysis and logical framework methodology (MML) outlining a relevant educational public policy to reduce the learning gap of CONAFE students with respect to regular SEP students in Michoacán. It constitutes a basis for the design of a program that translates said public policy into government actions considering all the phases of a governmental institutional program, from the making of public policy, implementation, control and evaluation, until reaching transparency and accountability.

The proposal generated implies the use of public resources. Therefore, the process must weigh the ethical and moral exercise of public policy, as well as its transparency and accountability based on the guidelines and standards applicable to each case.

The decision to focus on primary education was based on the average permanence of school years that our country reaches the first year of secondary education. It is necessary to address the reasons for such limited achievements in the educational levels in our country and in Michoacán. The visible disarticulation that exists between organizations that provide basic education, and between educational sub-levels of the same organizations is also important to attend, be they preschool, primary, secondary, upper middle, and higher.

The proposal of educational public policy, which is outlined in the research through the Logical Framework focuses on the solution of the problem identified to close the learning gap in four aspects:

1. Attend the training and hiring of qualified and certified teachers in primary education as a means to strengthen the deficiencies in the teaching-learning process. Which obviously has a considerable economic cost; but its benefit would be equally significant to counteract the current negative effects.
2. Consider the importance of addressing a transcendental problem in our country: illiteracy and school lag, which will not be possible to eliminate, if we forget that in the most remote communities and where the absence of the educational service is practically null, it is one of the factors of This social delay. The non-attention of the subject has been a criticism by external and internal, national and international organizations, and that in Michoacán it does not allow to raise white flags, only discursively. The reality is different.
3. Another aspect that meets the proposal is: infrastructure and equipment, as well as lack of furniture and materials to work and develop the teaching-learning processes. The provision of additional budgetary resources to improve the current infrastructure, involves carrying or establishing 485 classrooms, one per community served, which in a comparative macro of infrastructure investment in the country does not really represent a significant budgetary impact, as is the motivational consequence of the educational communities involved to enable and achieve better standards of living and development in their communities and in their social and cultural environment.
4. Finally, the social and economic aspect that considers addressing the proposal by proposing direct scholarships to students based on their immediate educational and socio-cultural achievements, represents a very profitable investment. It should be recognized that the cross-cutting social support or programs that other sectors of the government allocate to educational strengthening have not had the desired impact and results.

The information obtained from the field investigation makes it possible to determine that the incentives destined to the parents or guardians of the students end up being redirected to other needs and leave aside the fundamental reason for these supports for the strengthening of their children's learning. Therefore, the immediate recognition of the achievements that students have can represent a substantive incentive and a change of behavior in the perspective and results of education in the implicit educational communities.

For all the above, the proposal presented can be considered pertinent to solve the problem detected and establish an objective route of continuous improvement in primary education in Michoacán.

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